

### Workforce Data Headlines

Workforce data headlines, as incorporated in the Balanced Scorecard, up to 30 June 2016

	As of 30/6/2015	As of 31/12/2015	As of 30/06/2016
Headcount (All)	641	629	634
Headcount (Permanent)	599	596	587
Full Time Equivalent (All)	581.51	573.91	584.07
Full-Time Equivalent (Permanent)	541.40	543.60	542.42
Full Time v Part Time	76.91%/23.09%	77.74%/22.26%	79.34%/20.66%
Average Age	46	45	45
Gender	51.95% Male 48.05% Female	52.31% Male 47.69% Female	53.00% Male 47.00% Female
Staff Turnover (Voluntary)	9.62%	10.65%	9.06%
<b>Sickness Absence</b>			
Total days lost due to absence	4002	3948	3988
Average days absence per FTE	6.83	6.75	6.81
Short term absence	2271	2129	1862
Long term absence	1731	1819	2126
National Average - Local Authorities CIPD 2013	8.70 days	8.70 days	8.70 days